Carbon Reduction Plan

27th June 2026

Knibbs & Co. Ltd t/a Verve Hair Loss Specialists

Organisation Overview

Our organisation is a small hair loss services business operating from a rented retail premises. We provide specialist hair loss solutions and related customer services. The organisation consists of 4 staff members.

Commitment to achieving Net Zero

Knibbs & Co.Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Year

As we have not previously completed a formal carbon emissions assessment, we have established our first reporting period as our baseline year.

Baseline period: 1 June 2025 – 31 May 2026

Emissions have been estimated using available operational information, including energy use, vehicle activity, business operations, and purchased goods/services.

Baseline year emissions:

Emissions	Total tCO_2e)
Scope 1	1.9 tCO_2e
Scope 2	0.19 tCO_2e
Scope 3	53.49 tCO_2e
Total Emissions	55.58 tCO_2e

Current Emissions Reporting

Reporting Year: 2026

EMISSIONS	TOTAL (tCO_2e)
Scope 1	1.9 tCO_2e
Scope 2	0.19 tCO_2e
Scope 3	53.49 tCO_2e
Total Emissions	55.58 tCO_2e

Emissions Reduction Targets

Baseline year: 2025/2026
Baseline emissions: Approximately 55.58 tCO_2e

Our Targets

Target year	Reduction target
2028	Reduce carbon emissions by 10% from baseline
2030	Reduce carbon emissions by 25% from baseline
2050	Achieve Net Zero emissions

To support these targets, the organisation will focus on the following areas:

- Reducing energy consumption within our retail premises through improved energy efficiency and responsible use of equipment.
- Reviewing opportunities for renewable electricity supply where practical.
- Reducing emissions from transport through improved journey planning and consideration of lower-emission vehicle options when replacing vehicles.
- Engaging with suppliers to improve sustainability information and reduce supply chain emissions associated with hair products and materials.
- Reducing packaging waste and increasing the use of recyclable materials where possible.
- Continuing to monitor and improve carbon data quality through annual reviews.

Progress against these targets will be reviewed annually and actions updated as further carbon reduction opportunities are identified.

We project that carbon emissions will decrease over the next five years to 41.69 tCO_2e by 2030. This is a reduction of 25%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

We have not previously completed a formal carbon emissions assessment; we have established our first reporting period as our baseline year. To support future targets, the organisation will focus on the following areas:

- Reducing energy consumption within our retail premises through improved energy efficiency and responsible use of equipment.
- Reviewing opportunities for renewable electricity supply where practical.
- Reducing emissions from transport through improved journey planning and consideration of lower-emission vehicle options when replacing vehicles.
- Engaging with suppliers to improve sustainability information and reduce supply chain emissions associated with hair products and materials.
- Reducing packaging waste and increasing the use of recyclable materials where possible.
- Continuing to monitor and improve carbon data quality through annual reviews.

Progress against these targets will be reviewed annually and actions updated as further carbon reduction opportunities are identified.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the directors or equivalent management body).

Signed on behalf of the Knibbs & Co.Ltd t/a Verve Hair Loss Specialists:

Melanie Knibbs

Director
Date: 27/06/2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard